

STROUD BOXING CLUB SAFEGUARDING POLICY

Introduction

Stroud Boxing Club recognises that we have a moral and statutory responsibility to safeguard and promote the welfare of all of our members but especially children, young people and adults at risk.

We are committed to providing a safe and welcoming environment where everyone is respected, valued and supported to participate or volunteer with our club.

This policy is in line with England Boxing's:



- [Safeguarding Policy for Children and Young People](#)
- [Safeguarding Adults Policy](#)
- [Safeguarding Code.](#)

Policy Aims

The purpose of this policy is to:

- Demonstrate our commitment to safeguarding.
- Promote good practice.
- Encourage the development of a safe and positive environment for all our members.

Policy Principles

- The welfare of our members is paramount. We have a role to play in protecting our members from physical, emotional and sexual abuse, and from neglect and bullying.
- All children, young people and adults at risk must be valued and treated with equality and fairness, regardless of their age, gender, race, colour, nationality, ethnic or national origin, ability, disability, religion or belief, or sexual identity.
- All volunteers and club members have a responsibility to respond positively, swiftly and appropriately in response to any concerns, suspicions or disclosures that involve a child, young person or adult at risk.
- Safeguarding is everybody's responsibility.

Stroud Boxing Club Responsibilities

Our club committee will:

- Promote and publicise this policy with all our members and operate according to its principles.
- Ensure the club has a minimum of one Club Welfare Officer (CWO), who is suitably trained, vetted and listed on the Locker.
- Ensure the CWO sits on the club committee and that safeguarding is a regular agenda item and key priority.
- Support the Club Welfare Officer in their role.

Our CWO will:

- Be friendly and approachable, a good listener, respectful, empathetic and unbiased.
- They will be professional, supportive and always trustworthy and discreet.
- Be the first point of contact at the club for safeguarding and welfare matters and report any safeguarding or welfare concerns to EB as per the relevant Safeguarding Policy and within the required timescales.
- Be able to identify safeguarding concerns, have a knowledge of the referral process and have a strong understanding of confidentiality and information sharing protocols.
- Display prominently in the club this Club Safeguarding Policy and the CWO contact details.
- Ensure club's compliance with the Safeguarding Policy (Children & Young People), Safeguarding Adults Policy and Safeguarding Code.
- Be a regular visitor to the gym and ensure members, in particular, children, young people and adults at risk are aware of who the CWO is.
- Ensure their own personal welfare training is compliant with EB requirements for the CWO role.
- Promote safer recruitment principles and ensure that anyone in regulated activity with children has appropriate suitability checks completed and that all relevant club members have valid DBS check in place.
- Be a member of the club committee and ensure that safeguarding is a regular agenda item and key priority for the club.
- Have good communication links with the Regional Welfare Officer (RWO).

Stroud Boxing Club members will:

- Abide by the safeguarding Policies and Safeguarding Code of EB.
- Meet the requirements of EB's Code of Conduct.
- Maintain their membership of England Boxing through the Locker.

Reporting a Safeguarding Concern

All safeguarding concerns must be reported as soon as possible to the Club Welfare Officer (CWO) or Regional Welfare Officer (RWO) and/or to England Boxing's Compliance & Safeguarding Manager (CSM) or Compliance Team.

All safeguarding referrals are managed by England Boxing, with CWOs and RWOs providing support in the referral process to England Boxing.

If a child, young person or an adult at risk is in immediate danger, please call the emergency services on 999.

Contacts

Club Welfare Officer (CWO)

Name: Lois Smith

Email: loischarlton@hotmail.com

Regional Welfare Officer (RWO)

Name: Dennis Stinchcombe

Email: dennismbe@riversideyp.org

Telephone: 07973 574091

England Boxing

Graham Hurst – Compliance & Safeguarding Manager

Email: safeguarding@englandboxing.org

Telephone: 07590 600 001

Website: <https://www.englandboxing.org/>

NSPCC 0808 800 5000 help@nspcc.org.uk <https://www.nspcc.org.uk/>

Ann Craft Trust <https://www.anncrafttrust.org/>

Childline 0800 1111 <https://www.childline.org.uk/>

This policy will be reviewed annually. This version has been approved by:

Head Coach: Tyrone McFarlane

CWO: Lois Smith

Date: February 2026